

	Environmental, Health & Safety Policy	POL 002	Rev. No. 01
		Issue date: 03/01/2023	Page 1 of 2

Environmental, Health & Safety Policy

Our Health & Safety objectives Access Data Installations Ltd. (ADI) are to provide a safe working environment for all our employees and subcontractors.

ADI are committed to the highest standards of Environmental, Health and Safety (EHS) performance across our operations. EHS is a core business value and we are committed to providing a safe and healthy workplace and to minimise harm to the environment as a prerequisite to our operations. To this end we are committed to continuous improvement in our EHS performance.

ADI will, as a minimum, comply with all relevant health, safety and environmental legislation and other requirements to which we subscribe.

ADI are committed to the prevention of injury and ill health by integrating a positive EHS culture into every aspect of the organisation. To ensure that company policy is implemented and that all operations are performed in a safe manner, we will identify all risks associated with our operations and shall carry out risk assessments resulting in the identification of hazards which will lead to their elimination or control yielding a safer working environment. We ask all employees and subcontractors to accept individual responsibility for their own safety; to perform their jobs in accordance with established safe working procedures and general safety rules; and to ensure they comply with the company risk assessments.

ADI are committed to the prevention of pollution and the minimization of our impact on the environment. We are also committed to reducing, re-using, re-cycling in accordance with our waste management policy. We are committed to identify (where possible) environmentally sustainable products, material substitutes or alternatives for our operations.

We will achieve our aims and ensure continual improvement through the combined efforts of management and staff from the planning stage through to the completion stage of our projects. Our EHS management Systems are in line with the ISO 14001:2015 and the ISO 45001:2018. ADI will provide all employees and subcontractors with the necessary information, instruction and supervision as required to ensure compliance with all EHS practices and procedures.

ADI Coronavirus Policy

ADI understands that the existence of Covid 19 will require substantial changes to our normal operating procedures, both on site and at our office and storage locations.

ADI also understands and accepts that it will need to respond effectively to all guidelines and government instructions arising from HSE advice on managing the Covid 19 Pandemic.

ADI is aware that although the Health and Safety Authority is not leading the government response to Covid 19, the Authority may issue ongoing guidance on how “best practice” is to be achieved in specific health and safety areas related to the Covid 19 situation. ADI is committed to following all such guidance in full and will reflect updated HSE and HSA Guidance in our Safe Systems of Work Plans, Risk Assessments and Method Statements, as appropriate.

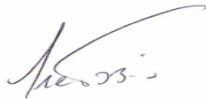
	Environmental, Health & Safety Policy	POL 002	Rev. No. 01
		Issue date: 03/01/2023	Page 2 of 2

ADI recognise that, as a contractor on client site locations, the company will need to follow general site rules, in line with strict Client and Health Service Executive guidelines. Apart from specific client requirements that may be required, ADI will implement and re-enforce the following precautions for staff across all sites and office locations:

- A strict hand hygiene policy
- Strict social distancing as per Government guidelines- subject to task specific risk-assessment
- Strick Cough/Sneeze etiquette as per Government Guidelines
- Strict Cleaning regime for all contact surfaces at all ADI locations.

This policy is available at all company work locations for consultation and review by all employees and subcontractors. The policy will be kept up to date and amended as necessary to meet changes in the nature and size of the business.

Everyone in ADI has individual authority, responsibility, accountability and an obligation to actively participate in promoting an effective EHS culture within the company.



Marc Tobin
Managing Director

03/01/2023

Date