

	Environmental Policy	POL 004	Rev. No. 01
		Issue date: 24/01/2020	Page 1 of 3

## SECTION 1 - PURPOSE OF THIS DOCUMENT

- 1.1. The purpose of this policy document is to set out the Company's commitment in regard to environmental protection. It affords a publicly available, endorsed, statement indicating the scope, commitment, and objectives of management in regard to this topic.
- 1.2. The policy summarises the Company's methods of controlling waste and managing its activities in such a manner as to reduce environmental effects and comply with all relevant regulatory requirements
- 1.3. Detailed methods describing how operational control is directed at protecting the environment is contained in Company documents.

## SECTION 2 - STATEMENT OF MANAGEMENT'S COMMITMENT

The Company recognises that environmental issues are of fundamental importance in a successful and responsible business strategy. We are committed to sustain and protect the environment.

This responsibility is taken seriously, and the Company invests time, effort, and money in ensuring that our aims are achieved.

We will take any reasonably practicable steps to prevent, minimise, or render harmless the effect of process operations, activities, and products on the environment.



Marc Tobin  
Managing Director  
On behalf of everyone at ADI

Date:

24/01/2020

### SECTION 3 - STATEMENT OF COMPANY POLICY

- 3.1. ADI is committed to ensuring that its operations comply with the existing legislation of the countries in which it operates.
- 3.2. The Company aims to prevent, minimise, or render harmless the effect of their process operations, activities, and products on the environment. It will operate its facilities in a way, which protects its employees, the public and the environment.
- 3.3. The Company will strive to use products, which have the minimum environmental impacts during use and subsequent disposal.
- 3.4. Management are aware both of its duty of care as far as current legislation is concerned and of its long-term duty towards the planet and future generations.
- 3.5. The Company will maintain a structure and management style to enable it to act in a swift, responsible manner when changes are required by Government departments, trade associations, customers' demands, or in-Company committees regarding environmental matters.
- 3.6. The Company will manage its use of primary energy sources in such a manner as to ensure efficient utilisation in all departments.
- 3.7. Systems have been adopted to minimise waste and to adequately control on-site consolidation and waste disposal activities.
- 3.8. The Company controls its water and energy usage.
- 3.9. The Company's quality assurance procedures will be used to assess its suppliers' probity regarding environmental matters as and when required.
- 3.10. The Company undertakes to consider any reasonable comments from and provide information to clients and site neighbours, regarding its activities.
- 3.11. Resources will be allocated in order to implement this policy.
- 3.12. The Company undertakes to train and educate its workforce in the relevant aspects of environmental best practices.

	Environmental Policy	POL 004	Rev. No. 01
		Issue date: 24/01/2020	Page 3 of 3

- 3.13. The Company will seek expert guidance from other parties where in-house resources are considered inadequate.
- 3.14. The Company will ensure its compliance with current legislation requirements. ADI gains membership of trade associations and obtains other means of access to notifications regarding change ensuring that the Company adapts to technical progress in environmental matters.
- 3.15. The Company aims to improve its performance in controlling environmental effects on a continuing basis.
- 3.16. A review of this policy document will be undertaken every year or before, if circumstances demand it.

#### **SECTION 4 - ALLOCATED RESPONSIBILITY**

- 4.1. The Managing Director is responsible for ensuring that all departments accept policy objectives and co-operate in the operation of procedures.
- 4.2. Project Managers reporting directly to the Managing Director are responsible for overall co-ordination and implementation of Company objectives concerning environmental matters contained in this policy and any other relevant documents.
- 4.3. The Managing Director and Project Managers are responsible for ensuring that Company objectives regarding on-site waste consolidation, storage and disposal are fulfilled according to procedures written into safety and other Company documents.
- 4.4. Everyone has a responsibility to ensure that Company objectives, as laid down in this policy document, are fulfilled.